Conclusions by

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Psychology of Selection and Assessment: From Calling to Meaning and Purpose.

Perspectives and Imperatives for Decent work and Decent and Healthy lives

Perspectives

Psychology of selection and assessment:
New theories, tools and procedures,
for the needs and demands

Law perspectives and contributions

Digital societies and work
Changes in skills etc.
5.0 Human centric/ sustainability of the planet and lives

DECENT WORK AND DECENT AND HEALTHY LIVES

A person centric approach that considered life and specific areas such as work, health and well-being

The complexity of work(s) and dualization of the labor market
From precarious to high enriching jobs and the challenge of making organizations more human, responsible and productive

An non-fragmented and endurable work to make viable "From calling to meaning and purpose"

Imperatives/Recommendations

- Decent and healthy work and life: a real aspirational goals for
  - Governments and policy makers
  - Organizations
  - Professionals (HR, Consultants, Managers, Educators,..)
  - People
- Digitalization processes taking into consideration 5.0 technological change.
- Develop through research and professional practice innovative selection and assessment models and procedures that provide proactive and responsive actions in addressing the complex needs of the new work reality, in an evidence based and ethical manner.
- Integrate the contributions from different actors and disciplines and from various perspectives to generate new approaches to meet the challenges of the changing work and life realities.